Nurse Extern Applicant Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The above named individual has applied for employment as a Nurse Extern at Dayton Children’s Hospital. We would appreciate your candid assessment of this applicant’s ability to function personally and professionally as a member of our team. Any information you provide will be considered confidential. The form may be returned directly to Gay Gauder at Dayton Children’s. **References must be submitted by February 2, 2018 at 12:00 noon.**

In what capacity have you known the applicant? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Summary of Performance as a Student Nurse:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Exceeds Requirements:**Good Judgment | **Meets Requirements:**Satisfactory Judgment | **Needs Improvement:**Judgment not always sound | **Not Applicable:**Unable to assess |
| Quality of Nursing Care* Safety
* Timeliness
 |  |  |  |  |
| Critical Thinking* Applying scientific principles
 |  |  |  |  |
| Leadership Skills* Assertiveness vs. aggression
 |  |  |  |  |
| Initiative* Self-directed
* Good use of time
 |  |  |  |  |
| Flexibility* Adjusts to changes in assignments
 |  |  |  |  |
| Reaction under Pressure* Speaking with interdisciplinary team
* Changes in patient’s condition
 |  |  |  |  |
| Accountability* Honest
* Dependability
 |  |  |  |  |
|  | **Remarkable, high level of concern and service** | **Conscientious, pleasant and interested** | **Sometimes indifferent** | **Consistently Indifferent** |
| Attitude toward patients and families |  |  |  |  |
|  | **Considerate, voluntarily helpful** | **Cooperative, helps only when asked** | **Inconsistently cooperative** | **Inconsiderate, works poorly with others** |
| Attitude toward peers, faculty and staff |  |  |  |  |

Recommendation:

\_\_\_\_ Highly recommend

\_\_\_\_ Recommend

\_\_\_\_ Do not recommend

Attendance:

\_\_\_\_ Rarely absent

\_\_\_\_ Rarely late

\_\_\_\_ Frequently absent

\_\_\_\_ Late with good cause

\_\_\_\_ Habitually absent

\_\_\_\_ Habitually late

**Other Remarks:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
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**Name, Title and Organization**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**