Dayton Children's nurse residency program



The nurse residency program will provide an opportunity to develop your clinical and leadership skills in a supportive, hands-on environment. This program extends throughout your first year of practice and lays the foundation for a successful nursing career for many years to come.

This 12-month formal program supports the newly graduated registered nurse while transitioning to the professional nursing role. Residents will be presented with opportunities to hone critical-thinking and evidence-based decision-making skills. This immersive program will help new graduates ease into their role by filling any gaps between school and practice.

nurse residency program commitment requirements:

- Graduation from an accredited nursing education program with less than 12-months of RN experience
- BLS Healthcare Provider Certificate
- Employment is contingent upon passing the NCLEX, obtaining an Ohio registered nurse license, and meeting pre-employment requirements
- A desire to work in an environment that respects diversity and inclusiveness
- During the first eight weeks, nurse residents are expected to work 36-40 hours per week

nurse residency program tracks:

- Specialty pediatrics (medical/surgical, hem/onc, float)
- Critical care (NICU, PICU, TCU)
- Emergency services (emergency department)
- Behavioral health
- Perioperative services (Pre-Op, OR, PACU)



fall residency 2021

Start date: September 27, 2021 Interviews: June - July 2021 Offer notification: July 30, 2021

winter residency 2022

Start date: January 31, 2022 Interviews: October - December 2021 Offer notification: December 10, 2021

spring residency 2022

Start date: June 19, 2022 Interviews: March - April 2022 Offer notification: April 29, 2022

fall residency 2022

RECOGNIZED

Start date: September 11, 2022 Interviews: June - July 2022 Offer notification: July 29, 2022

winter residency 2023

Start date: January 29, 2023 Interviews: October - December 2022 Offer notification: December 9, 2022

Online applications are being accepted on a rolling basis - additional residency program start dates may be created as needed. Call 937-641-3429 with questions or visit, childrensdayton.org/nurseresidencyprogram to apply.

